

**Sixth periodic report, Austria - CEDAW/C/AUT/6**

Annexes

Note: These annexes are made available to Experts in the language in which they were received by the Secretariat.

**ANNEX ONE****Equal treatment of women and men:****Projects/events/studies, publications (1999-2003)****AUSTRIAN PROVINCES****Burgenland**

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**Projects:**

- “Frauenförderung und Gender Mainstreaming” (The Advancement of Women and Gender Mainstreaming) - development partnership to impart specialized knowledge on gender mainstreaming
- “Frauen und die neuen Informations- und Kommunikationstechnologien im Burgenland” (Women and the New Information and Communication Technologies in Burgenland) - development partnership
- “Berufsfindungswochenenden für Mädchen” (Career and vocational guidance weekends for girls) – project in cooperation with the association network “Power Grid”
- “Girl’s Day” – career guidance event for girls
- Awareness-raising campaigns and events under the project “Gewaltfreies Burgenland 2003” (Violence-free Burgenland 2003) - project
- “Hauptsache Gesund – Selbstuntersuchung der Brust” (Watch your health! – Breast self-examination) - information campaign
- Cross-border women’s network between Burgenland, Hungary and Slovakia
- “Gewaltfreie Schule – AUSWEGE” (Violence-free school – SOLUTIONS) – a project to prevent violence in schools; film screening followed by discussions in the final-year classes of academic and vocational secondary schools

**Events:**

- Survey: “Frauen und Arbeit” (Women and Work)
- Survey: “Tageseltern – Ein Beruf mit Zukunft” (Childminders – A Career with Prospects)
- “Frauen. Leben. Kunst” (Women. Life. Art) – promoting hitherto unknown women artists
- Civics education: “Gemeinderat – Worauf es ankommt” (The District Council – What Matters)
- Survey: “Zukunft für die Frauen – Frauen für die Zukunft” (A Future for Women – Women for the Future) – opportunities for women in Burgenland

**Studies, publications:**

- The study “Vereinbarkeit von Familie und Beruf” (Reconciling work and family obligations)

**Carinthia**

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**Projects:**

- “Lebensbilder” Schulungen zur Überwindung der stereotypen Rollenverteilung von Männern und Frauen” (“Life Roles” – training aimed at overcoming stereotyped roles for men and women)
- Project competition and career-orientation fair for girls and young women on the occasion of International Girls Day
- “MUT - Mädchen und Technik” (Girls and Technology)
- “FIT – Frauen in die Technik” (Women into Technical Occupations) organised by the Klagenfurt Girls’ Centre

- “Role Model – Girls Take their Chances”, in which awards were presented to girl apprentices in innovative occupations and hitherto male-dominated domains
- The mentoring project of the Department for Women’s Issues und Equal Treatment
- The research and pilot project BUILD! – business start-ups by academics (mentoring activities and courses in gender mainstreaming for academic fe/male entrepreneurs)
- Computer training courses for women in rural areas, with childcare provision
- “Lilith” women’s promotion prize of the Province of Carinthia
- The “Equalize” project (under the community initiative EQUAL) for promoting equal opportunities, innovative solutions to reduce existing disadvantages for women in the labour market (2002-2005)

**Events:**

- “FRAUEN MACHT POLITIK” (Women Power Politics) – focused on the role of women in politics in Carinthia, 2000
- “rEVALution”, event with women in leading positions, 2001
- “Gläserne Decke” (The Glass Ceiling) – the labour market, gainful activity and safeguarding a livelihood, 2002
- “Brot und Rosen” (Bread and Roses) - providing information on women’s rights at work and reconciling job and family obligations, 2003

**Studies, publications:**

- The brochure “Geschlechtergerechter Sprachgebrauch” (Gender-sensitive Use of Language)

**Lower Austria**

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**Projects:**

- “Girls4politics” – a civics education course
- “Girl’s Day” – career guidance for girls
- “NOEL – Chancengleichheit am Arbeitsmarkt der Zukunft” – (NOEL - Equal Opportunities in the Labour Market of the Future)
- The initiatives “Flying Nannies” and “Mobile Mommies” - child day-care in the parents’ home
- The website [www.landfrauen.at](http://www.landfrauen.at) - links up women's initiatives in Lower Austria with the International Community of Rural Women
- The project on the prevention of violence in hospitals:  
2000-2003: a series of 25 seminars were held in 25 hospitals in Lower Austria (departments of surgery and gynaecology or outpatient departments) with a view to
  - sensitising health care workers
  - understanding one's own role in a holistic concept of violence prevention
  - improving professionalism in dealing with victims of violence
  - imparting information and knowledge on how to recognise forms and patterns of violence
  - creating appropriate opportunities in day-to-day practice
  - opportunities for co-operation with support facilities (e.g. women’s refuges)
- “MUT - Mädchen und Technik” (Girls and Technology)
- The mentoring project in the Lower Austrian civil service
- The regional mentoring programme for Lower Austria
- GEKO – Gender-sensitive regional development in cross-border co-operation
- e-business for women in Lower Austria

- Observatoria – reducing income disparities
- Holiday childcare “Ferien zu Hause” (Holidays at home)

**Events:**

- e-bazaar 2000
- Events on International Rural Women's Day (found on a UN website): “let’s netz” (Let’s network), “Gemeinsam in die Zukunft” (Together into the Future)
- Event “Frauen im Iran” (Women in Iran)

**Studies, publications:**

- Women’s study 2003
- Guidelines for EU projects
- Guidelines for mentoring

**Upper Austria**

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**Projects:**

- “Girl’s Day” – career guidance for girls
- “MUT - Mädchen und Technik” (Girls and Technology)
- “MAP - Mentoring als Personalentwicklung” (Mentoring for Human Resources Development) destined for women in rural areas who wish to re-enter the labour market
- The pilot project “Gender Mainstreaming” in Pettenbach
- The childcare project in Pettenbach
- The project “GEMMA - Gender Mainstreaming Meint Alle” (Gender Mainstreaming Concerns Everyone)
- The project “Gendering in 4/4 time” - the “Gender-Bus” toured 120 communities providing information on the strategy of gender mainstreaming.

- Civics education for women and girls (“Powerful Girls Go Politics”) since 2000
- Mentoring projects
- The campaign “Auf dem Weg zur Chancengleichheit in der Familie” (Heading for Equal Opportunities for Women and Men in the Family), autumn 2003 –  
[www.chancengleichheit.at](http://www.chancengleichheit.at)
- Awareness-raising campaigns (E.V.A.) and events (e.g. FRAU'99, FRAU'01, FRAU'03 – WOMAN99, WOMAN01, WOMAN03) focused on overcoming stereotyped roles for women and men
- Training and upskilling programmes conducted in co-operation with Upper Austrian women’s associations:
  - Training women as office managers
  - The project “Plan-Start-Los” (Plan – Start – Go)
  - The E-Train project – the flying classroom
  - Computer training
  - Choice – an association offering further training for women
  - An education and training programme for women farmers and farmers’ wives
  - Computer training for women wishing to get out of prostitution
  - Internet-cafes for women in rural areas

**Studies, Publications:**

Studies: “Frauenleben in OÖ” (Women’s Life in Upper Austria), “Frauen ab 50 in Oberösterreich - ...und immer unabhängig sein” (Women over 50 in Upper Austria – always remain independent), “GENial”, “Egalite I”, “Egalite II - Gender Mainstreaming in der Regionalentwicklung” (Egalite II – Gender Mainstreaming in Regional Development), “Empowerment - Lebenslanges Lernen” (Empowerment – Lifelong Learning), “CHIRON -

CHancengleichheit In der RegiON” (Equal Opportunities within the Region), “Chancengleich = Chancenreich” (Equal Opportunities Mean More Opportunities).

Brochures: “Einrichtungen für Frauen in Oberösterreich” (Women’s Support Facilities in Upper Austria), “Gender Mainstreaming - Hinter den Zahlen steckt das Leben” (Gender Mainstreaming – The Life Behind the Figures)

## **Salzburg**

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### **Projects:**

- Homepage [www.salzburg.gv.at/frauen](http://www.salzburg.gv.at/frauen)
- Course for women running for mayor
- “Girls in Politics” - civics education course for girls
- “Move for Fun” (girls in sports) - a sports project for girls
- The project “MUT - Mädchen und Technik” (Girls and Technology) is a joint project organised by 18 Austrian institutions and organisations which is co-ordinated from the Salzburg centre
- The project “FIT – Frauen in die Technik” (Women into Technical Occupations) 2002, 2003
- Girl’s health day in the Salzburg district of Pongau
- “Artemisia”, a mentoring project for women to promote previously unknown women artists (2000 to 2002)

### **Events:**

- A three-day conference on “Mutterglück” (The Joys of Motherhood), 2003
- Annual discussion series on recent developments in marriage and family law organised by the “Forum Frau und Recht” (Forum Women and Law)



**Studies, Publications:**

- Guidelines “Wie gender ich Projekte?” (How to Gender a Project)
- The Salzburg health report on the status of women’s health care in Salzburg, including recommendations for improvement (2000)
- Report on female poverty 2002
- The Salzburger Frauenlexikon (The Salzburg Women’s Directory)

**Styria**

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**Projects:**

- Competition “Frauen- und familienfreundlichste Betriebe” (The Top Pro-Woman, Pro-Family Companies) since 1991
- The project “MUT - Mädchen und Technik” (Girls and Technology)
- The Styrian “Girl’s Day” project 2004
- The Equal Opportunities Manual
- “GU goes GEM” – a pilot project conducted by the District Governor’s Office for Graz environs (analysis of job profiles of public service employees with regard to opportunities for reconciling job and family obligations)
- JUST GEM Equal Project– an integrated scheme for Styria under the community initiative EQUAL to implement the principle of gender equality in working life
- “Gründerinnenzentrum Steiermark” – the Styrian centre for female entrepreneurs starting up businesses
- Business and More (network meetings)
- Mentoring for women in Styria

- “Zukunfts AG Frauen hoch im Kurs” (Future plc: Women on the Fast Track)  
- civics education, mentoring and courses
- [www.taten-statt-worte.at](http://www.taten-statt-worte.at) (deeds instead of words)
- Special project 2004 “Väterkarenz” (paternal leave)
- Gender agent training for experts
- The slogan campaign “Gender Mainstreaming – Wo ein Wille, da ist ein Weg – das Land beschreitet diesen. Frauen und Männer werden gleichgestellt” (Gender Mainstreaming – Where there’s a Will, there’s a Way – Equal Opportunities for Women and Men in the Styrian Province Administration)

**Events:**

- Workshop to implement the strategy of gender mainstreaming in Styria, held on November 27th 2002
- “Gender Mainstreaming – Wo ein Wille, da ein Weg – Frauen und Männer werden gleichberechtigt” (Gender Mainstreaming – Where there’s a Will, there’s a Way – Towards Equality of Women and Men), June 27th 2003
- Courses for project managers
- Newsletters on gender mainstreaming sent to all communities
- Lectures on gender mainstreaming (conference of equal treatment officers at the national and local levels, Frauenplattform Oststeiermark (Women’s Platform of Eastern Styria), a round table within the framework of the Styrian EU women’s network)

**Studies, Publications:**

- Information folder “Gender Mainstreaming – eine Strategie zur Erreichung der Gleichstellung von Frauen und Männern” (Gender Mainstreaming – a Strategy to Make Gender Equality a Reality)

- Handbook “Leitfaden Gender Mainstreaming – EU Programme” (Guidelines for Gender Mainstreaming – EU Programmes)
- Information folder “Gender(t)räume” (Gender Dreams – Gender Spaces)

### **The Tyrol**

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#### **Projects:**

- Gender studies on heart diseases
- Girl’s day
- Pilot project “Frauen in der Lebensmitte” (Women in Mid-life)
- Civics education courses for women (since 2001)
- Course in cross-border co-operation between the Außerfern region and Bavaria

#### **Events:**

- A bi-annual series of events on: “Frauen – mitten im Leben” (Women – Living Life to the Full), “Rund um’s Herz” (Heart Matters) and “Fit für’s Alter” (Fit in Old Age), until spring 2004

#### **Studies, Publications:**

- The study “Chancengleichheit von Frauen am Arbeitsmarkt im Tiroler Oberland” (Equal Opportunities for Women and Men in the Labour Market in the Tyrolean Oberland Region)
- The study “Tirolino” – tailor-made childcare for tourism workers in the Außerfern region
- The study “Frauen in den ARGE-ALP Ländern. Eine Studie über die rechtliche und faktische Situation der Frauen in den Arge-Alp-Ländern” (Women in the ARGE-ALP – Alpine Regions Working Group countries.

A study on the legal and practical situation of women in the ARGE-ALP countries)

- The brochure “Einrichtungen für Frauen von A bis Z” (Women’s Support Facilities from A to Z)
- The brochure “Frauen in Tirol – Zahlen, Daten, Fakten” (Women in the Tyrol – Facts and Figures)

## **Vorarlberg**

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### **Projects:**

- The project “Grenzen überschreiten – Grenzen setzen” (Crossing Limits – Setting Limits) under the platform „Gewalt gegen Frauen in Ehe und Partnerschaft“ (Violence against Women in Marriage and Partnership) and the platform “Gegen Gewalt in der Familie“ (Against Domestic Violence)
- The awareness raising campaign “Nein bedeutet Nein” (No Means No) against sexual harassment
- The mentoring programme initiated by the Province Government of Vorarlberg
- “MUT - Mädchen und Technik“ (MUT - Girls and Technology)
- The project “Lebensplanung für Mädchen” (Life Planning for Girls)
- The project “Lifestyling Messen für Mädchen” (Lifestyle Fairs for Girls)
- The project “Berufswahlprozesse bei Mädchen” (Girls and their Career Choices)
- Vorarlberg Girls day - [www.girlsday.at](http://www.girlsday.at)
- Internet home pages [www.frauennetzwerk-vorarlberg.at](http://www.frauennetzwerk-vorarlberg.at);  
[www.vorarlberg.at/vorarlberg/frauen\\_familie/frauen/frauen/start.htm](http://www.vorarlberg.at/vorarlberg/frauen_familie/frauen/frauen/start.htm);  
[www.3laenderfrauen.org](http://www.3laenderfrauen.org)
- Vorarlberg Women’s Network) (setting up regional women’s networks)

- Equal Projekt “F&Mpower” – gemeinsam stark in Familie und Beruf (EQUAL Project “F&Mpower” – Joint commitment to facilitating reconciliation of family and work obligations)
- The project “Frauenförderung in der Landesverwaltung” (Advancement of Women in the Province Administration)
- Gender training projects
- The project “Gender Mainstreaming in der Landesverwaltung” (Gender Mainstreaming in the Province Administration)
- The project “der, die, das – 3 Ländergender” (He, She, It – 3 Countries and Gender)
- Civics education course for women; career orientation (helping women to re-enter the labour market after the baby break)
- The competition “Frauen- und familienfreundlichster Betrieb” (The Top Pro-Woman and Pro-Family Company)
- The CHIP project “Chancengleichheit in der Praxis” (Equal Opportunities in Practice) (in-company equality)
- The project “Plattform – Sexualerziehung für Jugendliche” (Platform – Sex Education for Young People)

**Events:**

- On the topic “Sexual Violence against the Disabled”
- Events in the regions: Demand your Rights; women’s health
- Touring exhibition “Balancing Family and Job Obligations”
- Events discussing issues such as unequal pay, flexible working hours or the advancement of women in the world of work were organised in collaboration with the Austrian Trade

Union Federation, the Chamber of Labour, the Public Employment Service, the Federal Economic Chamber of Austria and the Federation of Austrian Industry.

**Studies, Publications:**

- The brochure “Energie mit Mehrwert – gemeinsam stark in Familie und Beruf” (Energy with Added Value– Joint Efforts to Reconcile the Demands of Family and Work)
- The brochure “Leitfaden für Alleinerziehende” (Guide for Single Parents)
- The brochure “Leitfaden für Karenzierte” (Guide for Persons on Parental Leave)
- Documentation of the Women’s Department
- The study “Frauen in Vorarlberg 2003” (Women in Vorarlberg 2003)
- Event Calendar providing information on educational programmes for women
- The brochure “Meins&Deins” (Mine & Yours), a list of recommended books
- The study “Gewalt in Paarbeziehungen” (Violence in Relationships)
- The brochure “Sicherheitstipps für Mädchen und Frauen” (Safety Tips for Girls and Women)
- The brochure “Angebote für Mädchen in Vorarlberg” (Opportunities for Girls in Vorarlberg)
- Information Folder “Informationen von A-Z für Frauen” (Information A to Z for Women)
- The study “Kinderbetreuung im Bregenzerwald” (Childcare in the Bregenzerwald Region)
- The study “Frauenförderplan im Großen Walsertal” (Programme for the Advancement of Women in the Grosses Walsertal Region)

- The brochure “Mentoring-Leitfaden” (Mentoring Guide) - mentoring for women in politics
- The folders “Frauen vernetzen sich” (Female Networking), “Lust am Leben” (Zest for Life), “Alles was Recht ist” (Demand your Rights), Vorarlberg Women’s Network
- Report on the Vorarlberg Women’s Network
- The folder “Spurenwechsel” (Women in Transition) – course in motivation and career guidance for women
- The folder “Weil Wände nicht reden können - schützen sie die Täter” (Since walls can't speak - they protect the perpetrators)
- The project report “Jump In!” Free choice of occupation for young women and men in Vorarlberg, Liechtenstein and St. Gallen.
- The project report “Aufbau eines Netzwerkes von Frauen- und Mädcheninformations- und beratungsstellen im Bodenseeraum” (Setting up a Network of Information and Counselling Centres for Women and Girls in the Bodensee Region)
- The brochure “Frauenreferat der Vorarlberger Landesregierung” published by the Women’s Department of the Province Government of Vorarlberg
- The brochure “Frauen gründen Unternehmen” (Women Start Businesses)
- The brochure “Information and Counselling for Women in Liechtenstein, St. Gallen and Vorarlberg”

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**Vienna****Projects:**

- Workshop “Gender Mainstreaming in der Stadtplanung” (Gender Mainstreaming in Urban Planning) December 2001

- “Gender City” planning game at the Vienna Planning Workshop, 2003
- The project “Frauen-Werk-Stadt II” ( Women’s Workshop – Women’s Town II - A Pro-Women Housing Complex), from August 2002 to 2004
- The project “Gender Mainstreaming-Musterbezirk” (Model District in Gender Mainstreaming)
- Seminars for women (as junior executives)
  - Job Interview and Assessment Centre – An Opportunity for Women and their Careers
  - “Coaching entdecken” (Discover Coaching) – A seminar for women in managerial and executive positions
  - Successful life and career planning
  - Women as successful team leaders
  - “Frauen helfen Frauen auf die Sprünge” (Women help Women) – mentoring
  - Training course for women in managerial and executive positions
  - Career strategies for women aspiring to managerial and executive positions
  - Strategies for women in managerial and executive positions
- Seminars for the general advancement of women
  - Coach yourself – Self-management for Women
  - Keep cool – How to think and argue objectively
- The pilot project “Berufsfeldorientierung und prozessorientiertes Lernen – Leitfaden zur gendersensiblen Didaktik” (Career Guidance and Process Oriented Learning – Guidelines on Gender-Sensitive Teaching Methods). The main objective is to assist female students in their choice of career to overcome gender-related barriers when entering the labour market.



- “Töchtertag” (Take our Daughters to Work Day) - career information event for girls
- Gender training, information evenings and seminars on topics such as: “Gender Roles”, “Männer, Männer, Männer – Männerbilder in der Jungenarbeit” (Men, Men, Men – Male Role Stereotypes in Work with Boys), organized by the Institute of Leisure Education, for persons working with children and young people outside school in Vienna.
- The project “Geschlechtssensible Kinder- und Jugendspielplätze, Sport- und Parkanlagen in den Wiener Bezirken” (2000 - 2001) (Gender-sensitive Play Areas, Sports Facilities and Parks for Children and Young People in Vienna’s Municipal Districts (2000 – 2001))
- Digitaler Frauenstadtplan Wien (Digital City Map of Vienna for Women)  
[www.wien.gv.at/ma57/frauenstadtplan.htm](http://www.wien.gv.at/ma57/frauenstadtplan.htm)
- The website [www.teilzeit.cc](http://www.teilzeit.cc) for small and medium-sized enterprises as well as for management consultants, aimed at increasing the number of part-time jobs in highly qualified domains and managerial positions
- The website [www.alleinerziehen.at](http://www.alleinerziehen.at) for single mothers and fathers in Vienna
- The Viennese Programme for Early Detection of Breast Cancer – “Die Klügere sieht nach” (Clever Women Go for a Regular Check-Up)
- W.I.K.E. - Vienna Information and Prevention Campaign “Essstörung” (Eating Disorders): “Ich liebe mich. Ich hasse mich.” (I love myself. I hate myself.)
- Project on violence prevention “Curriculum gegen Gewalt an Frauen und Kindern” (Programme for the Elimination of Violence against Women and Children) in two model hospitals in Vienna (launched in October 2001):  
Events discussing the following five topics
  - Sexual violence against women
  - Physical violence against women

- Violence against children
- Legal basis
- The Act on Protection against Violence – Police Aspects.

Information folders, posters and checklists for the hospital staff were produced. In 2004, the programme will be extended to all major hospitals in Vienna.

- “Amazone Award” by the Girls’ Counselling Centre “Sprungbrett” (Springboard) for companies which are exemplary in their support of apprenticeship training for girls in the trades and technical occupations
- The project “Barrierefrei” (No Barriers) to improve gynaecological screening and care for disabled women
- “Fem Vital” - Vienna Women’s Health Days at Vienna City Hall
- The project “Frauenwohnzimmer” (Women’s Living Rooms) – day centre for homeless women and women threatened by homelessness
- Language programme organised by the Vienna Integration Fund, aimed at migrant women, with childcare facilities

**Events:**

- The international conference Milena 2001 within the framework of the East-West Network
- The international conference “Du entkommst mir nicht” (I Will Get You) – Psychological Terror - Forms, Consequences and Possible Legal Steps, 20 November 2003
- The international conference “ITec Women” at Vienna City Hall, held in October 2001

- The symposium “Momentaufnahmen und Perspektiven arbeitsmarktbezogener Frauenprojekte” (Snapshots and Perspectives of Women’s Projects related to the Job Market), November 1998
- The symposium “Nach der Babypause zurück in den Beruf” (Career Re-Entry of Women after the “Baby Break”), March 1999
- The international conference “Gender & Health”, September 2002

**Studies, Publications:**

- The survey “Kinderbetreuung: Geld versus Dienstleistungen” (Childcare: Money versus Services) (2000)
- The survey “Frauen und Fachhochschulen” (Women and Polytechnical Colleges) (2000)
- The conference proceedings “Väterförderung – Politik der Zukunft?” (The Advancement of Fathers –Policy of the Future?)
- The brochure “Berufsunterbrechung, Wiedereinstieg, Kinderbetreuung” (Childcare, Leaving and Re-entering the Labour Market)
- The handbook for companies “7 Schritte zur Gleichstellung” (Seven Steps to Gender Equality)
- Wiener Mädchenbericht (Report on Girls in Vienna) Part 1 – Facts and Figures (1999, Women’s Office of the City of Vienna): a survey of girls’ everyday lives in Vienna
- Wiener Mädchenbericht Part 2 – Handbook “Mädchen stärken, Burschen fördern” (Empowering Girls, Encouraging Boys) (1999, Women’s Department of the City of Vienna): handbook on the need for a gender-sensitive approach to leisure-oriented youth work.

- Wiener Mädchenbericht Part 3 – Motives for Girls’ Choices of Education and Occupation (2003, Women’s Department of the City of Vienna): poll of girls and parents on training opportunities and careers.
- “Für Mädchen mit Mädchen” (For Girls with Girls) – Gender-sensitive work at schools (2002, Women’s Department of the City of Vienna): lesson planning with a view to the empowerment of girls.

## **THE FEDERAL MINISTRIES**

### **The Federal Chancellery**

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#### **Projects:**

- Workshop “Frauen im Sport” (Women in Sports), December 1999

#### **Events:**

- The event “Frauen im Sport Quo vadis 2000” (Women in Sports Quo Vadis 2000), October 1999, Salzburg
- The conference “Leben für den Sport - Leben nach dem Sport” (A Life for Sports - A Life after Sports), October 2000 at the Federal Sports and Leisure Centre, Schielleiten
- The conference “Gender Mainstreaming – Mehr Chancen für Frauen im Sport” (Gender Mainstreaming – More Chances for Women in Sports), September 2001, Vienna
- The BSO-Sports-Cristall-Gala<sup>1</sup> to honour leading sports personalities. In 2003, the prize “Frauen-Power des Jahres” (Women's Power of the Year. Woman of the Year) was awarded for the first time to a woman who had been campaigning for “Mehr Mädchen und Frauen im Sport!” (More Girls and Women in Sports!).
- The international conference “frauen.sport.kultur: neue Wege gehen” (women.sports.culture: opening new paths), December 2003, Graz

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<sup>1</sup> <http://wswin.nextra.at/chrha2892/main.asp?kat1=40&kat2=145&kat3=129&vid=1>

**Studies, Publications:**

- Survey “Grundlagen für eine Gleichstellungsorientierte Regionalentwicklung” (Basis for an Equality-Oriented Regional Development Policy)
- Survey “Gender Mainstreaming in den regionalen EU-Zielprogrammen 1 und 2” (Gender Mainstreaming in the EU Objective 1 and 2 Regional Programmes), commissioned by the Austrian Spatial Planning Conference (ÖROK), in progress
- Survey “Lebenszusammenhänge von Spitzensportlerinnen” (Life Contexts of Top Female Athletes)
- Survey “Mädchen bleiben am Ball – Motivationsstrukturen in der sportlichen Betätigung von Mädchen” (Girls Keep on the Ball - Motivational Structures of Girls in Sports), commissioned in 2003

**The Federal Ministry for Foreign Affairs**

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**Projects:**

- Series of training videos “Women Hold up the Sky”

**Studies, Publications:**

- Handbook on human rights education “Understanding Human Rights”
- Handbook “Between their Stories and our Realities”

**The Federal Ministry of Education, Science and Culture**

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**Projects:**

- Campaign “MiT – Mädchen/Frauen in die Technik” (Girls/Women into Technical Occupations) since 1998
- Project “FIT – Frauen in die Technik” (Women into Technical Occupations)
- Project “Gender Mainstreaming und Schulentwicklung” (Gender Mainstreaming and School Development)

- Project “Gender Mainstreaming an Akademien” (Gender Mainstreaming at Academies)
- Project “READY” involving 7<sup>th</sup> to 9<sup>th</sup> grade female students in rural areas
- Project “MUT – Mädchen und Technik” (Girls and Technology)
- Programme “fForte” to advance women in the natural sciences and in technology
- Research programme “Gender IT! - Was hat Technik mit Geschlecht zu tun?” (Gender IT! – What does Technology have to do with Gender?)
- Project “Premiere”
- The “Hertha Firnberg Programme” 1998
- The “Charlotte Bühler Programme”
- The post-doc programme “APART – Austrian Programme for Advanced Research and Technology”
- Programme “APART extra”
- Programme “DOC-ffORTE”, 2003
- “Frauen in der Umwelttechnik” (Women in Environmental Engineering) - Prize awarded by ÖGUT (Austrian Society for Environment and Technology)
- The “Gabriele Possanner State Prize”, 2003
- Austria-wide web portal on childcare - [www.unikid.at](http://www.unikid.at)
- [www.bmbwk.gv.at/womenscience](http://www.bmbwk.gv.at/womenscience) has been set up to provide information on relevant measures for the advancement of women in science and research
- Youth video and radio contest on the topic of HIV/AIDS, 2000

**Studies, Publications:**

- The survey “Frauen und Technologie” (Women and Technology)

- “Leitfaden zur Darstellung von Frauen und Männern in Unterrichtsmitteln” (Guidelines on the Representation of Women and Men in Teaching Materials), 1999
- “Weißbuch zur Förderung von Frauen in der Wissenschaft” (White Paper on the Advancement of Women in Science), 1999
- Series of publications “Materialien zur Förderung von Frauen in der Wissenschaft” (Materials for the Advancement of Women in Science), since 1992, 16 volumes so far
- Newsletter “Teaching Human Rights”; special issue (no. 5/2000) on the topic of “Women’s Rights”

### **The Federal Ministry of Finance**

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#### **Studies, Publications:**

- “Ist das österreichische Steuersystem tatsächlich geschlechtsneutral?” (Is the Austrian tax system really gender-neutral?) The survey, a checklist and further information on gender mainstreaming (GM) are available at  
[www.bmf.gv.at/ministerium/ministerium/start.htm](http://www.bmf.gv.at/ministerium/ministerium/start.htm);  
[www.imag-gendermainstreaming.at](http://www.imag-gendermainstreaming.at)

### **The Federal Ministry of Health and Women’s Issues**

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#### **Projects:**

- A website has been set up by the Interministerial Working Group on Gender Mainstreaming (IMAG GM): [www.imag-gendermainstreaming.at](http://www.imag-gendermainstreaming.at)
- A package of measures for a Women and Technology Programme in 1999 and 2000 as well as a follow-up project on women and technology
- Basic and advanced training seminars on the problematic issue of “Violence against Women” for workers at facilities for women; interdisciplinary seminars on the same topic, from 1999 to November 2003

- Final report on the model project for the promotion of equal opportunities: “Equality Management – Optimale Ressourcennutzung durch eine chancengerechte Personal- und Unternehmensführung” (Equality Management – Optimal Utilisation of Resources through Equal Opportunities-Oriented Business and Personnel Management), 2002
- “Anti-Gewalt-Kampagne” (Anti-Violence Campaign), 1999
- Update of an Austria-wide Women’s Health Report in accordance with WHO guidelines
- Project for the prevention of violence “Curriculum gegen Gewalt an Frauen und Kindern” (Programme to Combat Violence against Women and Children), launched in October 2001 at two model hospitals in Vienna
- Seminar: Training of Trainers for the Prevention of Violence, 2000
- Guidelines “Gleicher Lohn für gleiche und gleichwertige Arbeit” (Equal Pay for Equal Work or Work of Equal Value), 2004 (cf. BMWA)

**Events:**

- Symposium and seminar “Frauen werden älter” (Women Grow Older)
- November 2001: Study on the topic of “Frauengesundheit und Gewalt - Gewalt macht krank” (Women’s Health and Violence – Violence Makes You Ill)
- October 2002: Study “Frauengesundheit für Österreich – Modelle, Strategien und neue Wege” (Women’s Health for Austria – Models, Strategies and New Approaches)

**Studies, Publications:**

- Survey “Reaktionen von Männern in Organisationen auf Gleichstellungsinitiativen” (Reactions of Men in Organisations to Gender Equality Initiatives) (1999)
- Survey “Alternative Modelle eines zeitgemäßen Kinderkostenausgleichs” (Alternative Models for a Modern Childcare Benefit System)



- Report “Geschlechtsspezifische Disparitäten” (Gender-specific Disparities) (2002)
- Survey “Armutsbetroffene Frauen in Österreich. Frauen und Gesundheitseinrichtungen” (Women in the Poverty Trap in Austria. Women and Health Facilities) (2002)
- Survey “Armutsbetroffene Frauen in Österreich. Gesundheit und Erkrankungsrisiko” (Women in the Poverty Trap in Austria. Health and the Risk of Disease) (2003)
- Information brochure on eating disorders in young girls and women prepared in cooperation with the relevant institutions and professionals
- 6th edition of the brochure “Was tue ich, wenn es zur Scheidung kommt?” (What Do I Do if it Comes to Divorce?) (October 1999, last updated in October 2003 by means of a supplement)
- Update of the publication “Mädchen können mehr” (Girls are Capable of More than you Think); two folders on career guidance for girls and young women (in co-operation with the Federal Ministry of Education, Science and Culture (BMBWK), the Federal Ministry for Economic Affairs and Labour (BML) and the Public Employment Service (AMS)) (2002)
- Update of the publication “Frauen haben Recht(e)” (Women Have Rights) (2001)
- Career guidance brochure “Girls and Women into Technical Occupations” (2003)
- “Gender Mainstreaming. Begriffschema, Methodologie und Darstellung nachahmenswerter Praktiken” (Gender Mainstreaming. Concept, Methodology and a Description of Exemplary Practices) (2000)
- Bericht der Bundesregierung gemäß BGBl.Nr.837/1992 betreffend den Abbau von Benachteiligungen von Frauen (Report of the Federal Government on the Elimination of Discrimination Against Women, according to Federal Law Gazette No. 837/1992), reporting period 2001-2002

**Federal Ministry of Agriculture, Forestry,  
the Environment and Water Management**

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**Projects:**

- Research projects focussing on the role of women in rural areas, e.g. developing and testing innovative training programmes for women in leading positions in agricultural and horticultural enterprises; education and women in rural areas; options to humanise forestry work by women
- Training programmes “Seminarbäuerinnen” (Seminar for female farmers and farmers’ wives), “Schule am Bauernhof” (School on the Farm), “Bäuerliches Familienunternehmen – Gemeinsam mehr erreichen” (Rural Family – the Farm as an Enterprise)
- EDV training course offers

**Federal Ministry of Social Security,**

**Generations and Consumer Protection**

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**Projects:**

- Project “Mentoring für Frauen” (Mentoring for Women)
- Health circle “Geschlechtsspezifische Belastungen der Mitarbeiter/innen am Arbeitsplatz” (Gender-specific pressure at the workplace)
- The project “Familienkompetenzen – Schlüssel für mehr Erfolg im Beruf” (Family Competencies – the Key to Greater Success at the Workplace) offers women and men with children the opportunity to successfully prepare themselves for returning to the labour market
- The “Audit FAMILIE & BERUF” (FAMILY and CAREER Audit) has been conducted since 1998

- The pilot project for the creation of federal childcare facilities tailored to the specific needs in three different Austrian regions
- Management of the EU project “Vereinbarkeitsmaßnahmen von Familie und Beruf anhand des Modellprojekts einer nationalen Koordinierungsstelle” (Measures for the reconciliation of family and career commitments on the basis of the model project for a national co-ordination office), which is co-funded by the European Commission
- The model project for working with male sexual abusers (2002)
- Model project “Psychologische und juristische Prozessbegleitung bei sexuellem Missbrauch an Mädchen, Buben und Jugendlichen” (Psychological and legal assistance in court proceedings for sexually abused girls, boys and youths) (2000)
- Project “Familienkompetenzen – Schlüssel für mehr Erfolg im Beruf” (Family Competencies – the Key to Greater Success at the Workplace) at 15 family counselling offices, since September 2000
- Federal competition “Frauen- und familienfreundlichster Betrieb” (The Top Pro-Women and Pro-Family Company)
- “Vergabe des Käthe-Leichter Preises 2000” (Award of the Käthe-Leichter Prize 2000) - Austrian state award for special merits in the fields of women’s studies and education regarding the women’s labour movement, female labour and the women’s movement

**Events:**

- The congress “Gewalt im familiären Kontext, das Zusammenleben im Generationenverbund” (Domestic Violence and Inter-generational Cohabitation) held in the context of the platform against domestic violence (2002)

**Studies, publications:**

- The research assignment on recidivism diagnosis of violent criminals carried out by the Department of Psychology at the University of Vienna (2002-2004)
- The research project “Lebenswelten Vater-Kind, positive Väterlichkeit und männliche Identität” (Father–Child Lifeworlds, Positive Father Relationships and Male Identity) (2003)
- The study: “Frau sein – barrierefrei” (Womanhood without Barriers) (2002-2003)
- The study “Scheidungsfolgen für Männer” (Consequences of Divorce for Men) - psychological and economic implications, published in 2003
- The study “Vaterentbehrung” (Father deprivation) – a literary analysis, published in 2003
- The study “Suizide von Männern in Österreich” (Male Suicides in Austria), published in 2003
- The publication “Das Wiener Sozialtherapeutische Programm für Sexualtäter” (The Viennese Social Therapy Programme for Sexual Offenders) (2002)
- Reprint of the work book “Milli ist beim Gericht” (Milli in court)

**Federal Ministry of Transport,**

**Innovation and Technology**

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**Projects:**

- The project “femtech” aims at significantly increasing the number of women working as participants, project managers and evaluators of technology programmes run by the Federal Ministry; development of a female experts data base in the field of natural sciences and technology
- The initiative “Frauen in Technologie und Forschung” (Women in Technology and Research) intends to increase the presence of women in leading and responsible positions

in technical and scientific professions, including in the corporate sector, as well as in non-university research

- The project “Gmoabus Pötsching” (The Pötsching Community Bus)

**Studies, publications:**

- The study “Frauen und Technologie” (Women and Technology): data collection on women involved in highly endowed research and development programmes
- The study “Internet als Qualifizierungsmedium unter besonderer Berücksichtigung der (geschlechtsspezifischen) Sicht von arbeitslosen Jugendlichen” (The Internet as an Upskilling Medium with Due Regard for the (Gender-specific) Perspective of Unemployed Youths)

**Federal Ministry for Economic Affairs and Labour**

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**Studies, publications:**

- The research project “Einkommen von Frauen und Männern in unselbständiger Beschäftigung” (Earnings of Women and Men in Dependent Employment), (BMWA, Vienna 2000)
- The research project “Beschäftigung und Einkommen von Frauen und Männern” (Employment and Earnings of Women and Men); survey report 1 “Die Stellung der Frauen im österreichischen Erwerbsleben” (The Role of Women in Gainful Activity in Austria), survey report 2 “Beschäftigungs- und Einkommenschancen von Frauen und Männern” (Employment and Earnings Opportunities for Women and Men), survey report 3 “Zunehmende Einkommensungleichheit zwischen Frauen und Männern” (Widening Pay Gaps between Women and Men), survey report 4 “Warum verdienen Frauen weniger als Männer?” (Why do Women Earn Less than Men?) (BMWA, Vienna 2002)

- The research project “Diskriminierungsfreie Arbeitsbewertung und Arbeitsorganisation” (Non-discriminatory Job Evaluation and Work Organisation) plus development of guidelines (2002)
- The research project “Qualifizierte Teilzeitbeschäftigung in Österreich, Bestandsaufnahme und Potentiale” (Part-time Employment and Quality in Work in Austria: Current Status and Potential), 2003

**Events:**

- Symposium “Gleicher Lohn für gleichwertige Arbeit” (Equal Pay for Work of Equal Value), October 2001

**Ombud’s Office for Equal Treatment**

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**Projects:**

- Project “PEP - Project Equal Pay”, January 2002 to March 2003, conducted by the Austrian Ombud for Equal Treatment and its Swedish sister organisation JämO (Jämställdhetsombudsmannen) under the “EU Programme relating to the Community Framework Strategy on Gender Equality (2001-2005). Facts and results can be found at [www.equalpay.nu](http://www.equalpay.nu)

**Recommended literature:**

- Handbook “Mit gutem Beispiel voran – Gender Mainstreaming in Kollektivverträgen” (Setting an Example – Gender Mainstreaming in Collective Agreements) published by the Austrian metal and textile workers’ union (Gewerkschaft Metall-Textil) in 2003.



# ANNEX TWO: STATISTICS

## Political representation of women and men: Federal Government, Parliament, Government and Parliaments of the Provinces, December 2003

### Parliament

	SPÖ <sup>1</sup>	%	ÖVP <sup>2</sup>	%	FPÖ <sup>3</sup>	%	Greens	%	Total	%
Women	24	34,78	23	29,11	5	27,78	10	58,82	62	33,88
Men	45	65,22	56	70,89	13	72,22	7	41,18	121	66,12
Total	69	100,00	79	100,00	18	100,00	17	100,00	183	100,00

Men	14	77,78%
Women	4	22,22%
Total	18	100,00%

### Governments of the Provinces

Women	1	14,29%
Men	6	85,71%
Total	7	100,00%

### Parliaments of the Provinces

	SPÖ	%	ÖVP	%	FPÖ	%	Greens	%	Total	%
Women	3	17,65	2	15,38	1	25,00	1	50,00	7	19,44
Men	14	82,35	11	84,62	3	75,00	1	50,00	29	80,56
Total	17	100,00	13	100,00	4	100,00	2	100,00	36	100,00

### Carinthia

Women	1	14,29%
Men	6	85,71%
Total	7	100,00%

### Carinthia

	SPÖ	%	ÖVP	%	FPÖ	%	Total	%
Women	3	25,00	0	0,00	3	18,75	6	16,67
Men	9	75,00	8	100,00	13	81,25	30	83,33
Total	12	100,00	8	100,00	16	100,00	36	100,00

### Lower Austria

Women	4	44,44%
Men	5	55,56%
Total	9	100,00%

### Lower Austria

	SPÖ	%	ÖVP	%	FPÖ	%	Greens	%	Total	%
Women	3	15,79	5	16,13	0	0,00	2	50,00	10	17,86
Men	16	84,21	26	83,87	2	100,00	2	50,00	46	82,14
Total	19	100,00	31	100,00	2	100,00	4	100,00	56	100,00

### Upper Austria

Women	1	11,11%
Men	8	88,89%
Total	9	100,00%

### Upper Austria

	SPÖ	%	ÖVP	%	FPÖ	%	Greens	%	Total	%
Women	10	45,45	7	28,00	1	25,00	3	60,00	21	37,50
Men	12	54,55	18	72,00	3	75,00	2	40,00	35	62,50
Total	22	100,00	25	100,00	4	100,00	5	100,00	56	100,00

<sup>1</sup> Socialist Party, <sup>2</sup> People's Party, <sup>3</sup> Freedom Party



**Salzburg**

Women	2	28,57%
Men	5	71,43%
Total	7	100,00%

**Salzburg**

	SPÖ	%	ÖVP	%	FPÖ	%	Greens	%	None	Total	%
Women	5	45,45	5	35,71	1	14,29	1	50,00	1	13	36,11
Men	6	54,55	9	64,29	6	85,71	1	50,00	1	23	63,89
Total	11	100,00	14	100,00	7	100,00	2	100,00	2	36	100,00

**Styria**

Women	2	22,22%
Men	7	77,78%
Total	9	100,00%

**Styria**

	SPÖ	%	ÖVP	%	FPÖ	%	Greens	%	Total	%
Women	8	42,11	3	11,11	3	42,86	2	66,67	16	28,57
Men	11	57,89	24	88,89	4	57,14	1	33,33	40	71,43
Total	19	100,00	27	100,00	7	100,00	3	100,00	56	100,00

**Tyrol**

Women	3	37,50%
Men	5	62,50%
Total	8	100,00%

**Tyrol**

	SPÖ	%	ÖVP	%	FPÖ	%	Greens	%	Total	%
Women	2	22,22	6	30,00	0	0,00	3	60,00	11	30,56
Men	7	77,78	14	70,00	2	100,00	2	40,00	25	69,44
Total	9	100,00	20	100,00	2	100,00	5	100,00	36	100,00

**Vorarlberg**

Women	1	14,29%
Men	6	85,71%
Total	7	100,00%

**Vorarlberg**

	SPÖ	%	ÖVP	%	FPÖ	%	Greens	%	Total	%
Women	3	60,00	6	33,33	2	18,18	1	50,00	12	33,33
Men	2	40,00	12	66,67	9	81,82	1	50,00	24	66,67
Total	5	100,00	18	100,00	11	100,00	2	100,00	36	100,00

**Vienna**

Women	7	46,67%
Men	8	53,33%
Total	15	100,00%

**Vienna**

	SPÖ	%	ÖVP	%	FPÖ	%	Greens	%	Total	%
Women	21	40,38	2	12,50	6	28,57	6	54,55	35	35,00
Men	31	59,62	14	87,50	15	71,43	5	45,45	65	65,00
Total	52	100,00	16	100,00	21	100,00	11	100,00	100	100,00

Data as from Dec 3, 2003.

Source: Homepage Austrian Parliament, Governments of the Provinces, [www.austria.gv.at](http://www.austria.gv.at)

**Teaching staff at school  
by school type, academic year 2001/02-2002/03<sup>1</sup>**

Type of school	1999/2000		2000/01	
	Total	Austria, total of which female	Total	Austria, total of which female
Primary schools	33 903	29 401	33 853	29 591
General secondary schools	34 244	22 315	33 985	22 377
Special schools	5 776	4 873	5 902	4 990
Pre-vocational year	1 934	927	2 008	959
<b>Compulsory schools, total</b>	<b>76 322</b>	<b>57 821</b>	<b>75 748</b>	<b>57 917</b>
<b>Higher general secondary schools, total</b>	<b>19 974</b>	<b>11 539</b>	<b>19 815</b>	<b>11 568</b>
<b>General schools, total</b>	<b>96 296</b>	<b>69 360</b>	<b>95 563</b>	<b>69 485</b>
<b>Apprentice training colleges, total</b>	<b>4 580</b>	<b>1 264</b>	<b>4 602</b>	<b>1 281</b>
Technical, trades, and arts	7 529	1 694	6 525	1 214
Tourism			1 115	563
Business	5 558	3 305	5 495	3 329
Domestic science and commercial <sup>2</sup>	4 658	3 752	4 648	3 740
Social care	80	70	55	48
Agriculture and forestry	2 472	1 241	2 313	1 190
<b>Intermediate and higher vocational colleges, total</b>	<b>20 297</b>	<b>10 062</b>	<b>20 151</b>	<b>10 084</b>
<b>Colleges of social work</b>	<b>246</b>	<b>130</b>	<b>233</b>	<b>125</b>
<b>Vocational schools, total</b>	<b>25 123</b>	<b>11 456</b>	<b>24 986</b>	<b>11 490</b>
<b>Higher training colleges of education, total</b>	<b>1 415</b>	<b>1 107</b>	<b>1 421</b>	<b>1 114</b>
<b>Colleges of education, 3<sup>rd</sup> level, total</b>	<b>2 639</b>	<b>1 115</b>	<b>2 651</b>	<b>1 164</b>
<b>Teacher training, total</b>	<b>4 054</b>	<b>2 222</b>	<b>4 072</b>	<b>2 278</b>
<b>Total for all schools</b>	<b>125 473</b>	<b>83 038</b>	<b>124 621</b>	<b>83 253</b>

1 Including those on maternity leave or educational leave and part-time staff, excluding teachers at nurses training schools, specialized medical schools, schools for the training of higher para-medical staff, at schools for the training of physical education teachers and sports instructors and other schools with statute of their own.

2 Including schools for dressmaking and industrial art.

Type of school	2001/02			2002/03		
	Total	Austria, total of which female	% of women	Total	Austria, total of which female	% of women
Primary schools	33.814	29.612	87,6	33.590	29.581	88,1
Main general secondary schools	33.873	22.534	66,5	33.562	22.574	67,3
Special schools	5.678	4.789	84,3	5.794	4.927	85,0
Pre-vocational year	1.970	951	48,3	2.011	995	49,5
<b>Compulsory schools, total</b>	<b>75.335</b>	<b>57.886</b>	<b>76,8</b>	<b>74.957</b>	<b>58.077</b>	<b>77,5</b>
<b>Higher general secondary schools, total</b>	<b>19.668</b>	<b>11.524</b>	<b>58,6</b>	<b>19.690</b>	<b>11.642</b>	<b>59,1</b>
<b>General schools, total</b>	<b>95.003</b>	<b>69.410</b>	<b>73,1</b>	<b>94.647</b>	<b>69.719</b>	<b>73,7</b>
<b>Apprentice training colleges, total</b>	<b>4.664</b>	<b>1.372</b>	<b>29,4</b>	<b>4.664</b>	<b>1.372</b>	<b>29,4</b>
Technical, trades, and arts	6.747	1.283	19,0	6.861	1.238	18,0
Tourism	984	474	48,2	1.078	542	50,3
Business	5.527	3.372	61,0	5.616	3.450	61,4
Domestic science and commercial <sup>2</sup>	4.722	3.768	79,8	4.806	3.834	79,8
Social care	72	65	90,3	143	123	86,0
Agriculture and forestry	2.229	1.154	51,8	2.229	1.154	51,8
<b>Intermediate and higher vocational colleges, total</b>	<b>20.281</b>	<b>10.116</b>	<b>49,9</b>	<b>20.733</b>	<b>10.341</b>	<b>49,9</b>
<b>Colleges of social work</b>	<b>205</b>	<b>105</b>	<b>51,2</b>	<b>167</b>	<b>83</b>	<b>49,7</b>
<b>Vocational schools, total</b>	<b>25.150</b>	<b>11.593</b>	<b>46,1</b>	<b>25.564</b>	<b>11.796</b>	<b>46,1</b>
<b>Higher training colleges of education, total</b>	<b>1.443</b>	<b>1.135</b>	<b>78,7</b>	<b>4.147</b>	<b>2.345</b>	<b>56,5</b>
<b>Colleges of education, 3<sup>rd</sup> level, total</b>	<b>2.674</b>	<b>1.171</b>	<b>43,8</b>	<b>1.444</b>	<b>1.138</b>	<b>78,8</b>
<b>Teacher training, total</b>	<b>4.117</b>	<b>2.306</b>	<b>56,0</b>	<b>2.703</b>	<b>1.207</b>	<b>44,7</b>
<b>Total for all schools</b>	<b>124.270</b>	<b>83.309</b>	<b>67,0</b>	<b>124.358</b>	<b>83.860</b>	<b>67,4</b>

1 Including those on maternity leave or educational leave and part-time staff; excluding teachers at nurses training schools, specialized medical schools, schools for the training of higher para-medical staff, at schools for the training of physical education teachers and sports instructors and other schools with statute of their own.

2 Including schools for dressmaking and industrial art.

**Graduates of higher secondary schools**  
**Austrian and foreign graduates<sup>1</sup> of higher secondary schools by type of school and by sex, graduation classes of 1990, 1999-2003**

Type of school	Graduation year											
	1990		1999		2000		2001		2002		2003	
	total	% of women	total	% of women	total	% of women	total	% of women	total	% of women	total	% of women
<b>Higher schools of general education (grammar schools)<sup>2</sup></b>												
Men (5 <sup>th</sup> to 12 <sup>th</sup> grade type)	5.204		5.816		5.531		5.368		4.974		5.071	
Women	5.820		7.246		7.277		6.980		6.478		6.551	
Total	11.024	52,8	13.062	55,5	12.808	56,8	12.348	56,5	11.452	56,6	11.622	56,4
<b>Grammar schools (9<sup>th</sup> to 12<sup>th</sup> grade type)</b>												
Men	1.730		1.725		1.617		1.573		1.493		1.551	
Women	2.357		3.221		3.182		2.944		2.825		2.779	
Total	4.087	57,7	4.946	65,1	4.799	66,3	4.517	65,2	4.318	65,4	4.330	64,2
<b>Higher schools of general education (special types)<sup>3</sup></b>												
Men	234		227		202		183		175		158	
Women	128		253		239		207		236		208	
Total	362	35,4	480	52,7	441	54,2	390	53,1	411	57,4	366	56,8
<b>Higher schools of general education, total</b>												
Men	7.168		7.768		7.350		7.124		6.642		6.780	
Women	8.305		10.720		10.698		10.131		9.539		9.538	
Total	15.473	53,7	18.488	58,0	18.048	59,3	17.255	58,7	16.181	59,0	16.318	58,5
<b>Technical and vocational colleges<sup>4</sup></b>												
Men (technical, trades, and arts)	5.343		5.584		5.799		6.167		6.260		6.437	
Women	1.108		1.298		1.508		1.627		1.892		2.081	
Total	6.451	17,2	6.882	18,9	7.307	20,6	7.794	20,9	8.152	23,2	8.518	24,4
<b>Technical and vocational colleges (business)</b>												
Men	2.191		2.190		2.500		2.638		2.437		2.402	
Women	3.849		3.539		4.077		4.103		4.041		4.232	
Total	6.040	63,7	5.729	61,8	6.577	62,0	6.741	60,9	6.478	62,4	6.634	63,8
<b>Technical and vocational colleges (domestic science and commercial)</b>												
Men	12		122		161		197		190		212	
Women	2.390		3.032		3.395		3.599		3.659		3.938	
Total	2.402	99,5	3.154	96,1	3.556	95,5	3.796	94,8	3.849	95,1	4.150	94,9
<b>Technical and vocational colleges (agriculture, forestry)</b>												
Men	360		394		396		354		357		(357) <sup>5</sup>	
Women	158		231		252		270		238		(238) <sup>5</sup>	
Total	518	30,5	625	37,0	648	38,9	624	43,3	595	40,0	(595) <sup>5</sup>	40,0
<b>Technical and vocational colleges, total<sup>6</sup></b>												
Men	7.906		8.290		8.856		9.398		9.241		9.408	
Women	7.505		8.100		9.232		9.862		9.862		10.489	
Total	15.411	48,7	16.390	49,4	18.088	51,0	18.979	50,5	19.103	51,6	19.897	52,7
<b>Higher training colleges of education<sup>7</sup></b>												
Men	19		38		40		47		53		44	
Women	841		1.625		1.541		1.539		1.575		1.551	
Total	860	97,8	1.663	97,7	1.581	97,5	1.586	97,0	1.628	96,7	1.595	97,2
<b>Total</b>												
Men	15.093		16.096		16.246		16.569		15.936		16.232	
Women	16.779		20.445		21.471		21.251		20.976		21.578	
Total	31.872	52,6	36.541	56,0	37.717	56,9	37.820	56,2	36.912	56,8	37.810	57,1

1 Austrian and foreign pupils in final-year classes of higher secondary schools with school leaving certificate ("Matura"); not including post-secondary courses; data collected by October of the previous year.  
2 3 types of grammar schools with emphasis on different subjects depending on the type (Gymnasien, Realgymnasien and Wirtschaftskundliche Realgymnasien).  
3 Grammar schools and higher secondary schools of general education for working people.  
4 Including colleges for tourism and colleges for dressmaking.  
5 For the graduation year 2003 no up to date figures exist as yet due to a different school year schedule of some schools.  
6 Each including all special forms (for working people, continuation courses).  
7 Colleges for the training of nursery school teachers and colleges for social education.

Proportion of school types, proportion of pupils/students by type of school  
Academic year 2002/03

Type of school	Pupils/students total	Primary schools	General secondary schools	Special schools	Pre-vocational year	Academic secondary schools	Apprentice training colleges	Lower secondary technical and/or vocational schools	Upper secondary technical and/or vocational schools	Technical and/or vocational academies	Intermediate colleges of education	Higher training colleges of education	Teacher training academies and colleges of education
<b>Pre-school</b>	<b>7,222</b>	<b>7,148</b>	-	<b>74</b>	-	-	-	-	-	-	-	-	-
<b>Proportion in %</b>	<b>100,0</b>	<b>99,0</b>	-	<b>1,0</b>	-	-	-	-	-	-	-	-	-
<b>1<sup>st</sup> - 4<sup>th</sup> grade</b>	<b>378,401</b>	<b>373,919</b>	-	<b>4,482</b>	-	-	-	-	-	-	-	-	-
<b>Proportion in %</b>	<b>100,0</b>	<b>98,9</b>	-	<b>1,2</b>	-	-	-	-	-	-	-	-	-
1 <sup>st</sup> grade	93,298	92,489	-	809	-	-	-	-	-	-	-	-	-
Proportion in %	100,0	99,1	-	0,9	-	-	-	-	-	-	-	-	-
4 <sup>th</sup> grade	97,536	96,059	-	1,477	-	-	-	-	-	-	-	-	-
Proportion in %	100,0	98,5	-	1,5	-	-	-	-	-	-	-	-	-
<b>5<sup>th</sup> - 8<sup>th</sup> grade</b>	<b>389,106</b>	<b>73</b>	<b>268,058</b>	<b>7,524</b>	-	<b>112,984</b>	-	<b>467</b>	-	-	-	-	-
<b>Proportion in %</b>	<b>100,0</b>	<b>0,0</b>	<b>68,9</b>	<b>1,9</b>	-	<b>29,0</b>	-	<b>0,1</b>	-	-	-	-	-
5 <sup>th</sup> grade	97,981	16	66,435	1557	-	29,973	-	-	-	-	-	-	-
Proportion in %	100,0	0,0	67,8	1,6	-	30,6	-	-	-	-	-	-	-
8 <sup>th</sup> grade	96,933	23	67,562	2,191	-	26,690	-	467	-	-	-	-	-
Proportion in %	100,0	0,0	69,7	2,3	-	27,5	-	0,5	-	-	-	-	-
<b>From 9<sup>th</sup> grade</b>	<b>434,879</b>	-	-	<b>1,386</b>	<b>20,626</b>	<b>76,769</b>	<b>130,597</b>	<b>50,100</b>	<b>128,173</b>	<b>826</b>	<b>3,820</b>	<b>8,942</b>	<b>13,640</b>
<b>Proportion in %</b>	<b>100,0</b>	-	-	<b>0,3</b>	<b>4,7</b>	<b>17,7</b>	<b>30,0</b>	<b>11,5</b>	<b>29,5</b>	<b>0,2</b>	<b>0,9</b>	<b>2,1</b>	<b>3,1</b>
9 <sup>th</sup> grade	97,002	-	-	1,386	20,626	22,143	-	20,555	30,532	-	-	1,760	-
Proportion in %	100,0	-	-	1,4	21,3	22,8	-	21,2	31,5	-	-	1,8	-
10 <sup>th</sup> grade	103,108	-	-	-	-	18,885	40,427	12,927	25,713	-	3,435	1,620	101
Proportion in %	100,0	-	-	-	-	18,3	39,2	12,5	24,9	-	3,3	1,6	0,1
12 <sup>th</sup> grade	82,022	-	-	-	-	16,945	38,528	2,128	22,786	48	-	1,482	105
Proportion in %	100,0	-	-	-	-	20,7	47,0	2,6	27,8	0,1	-	1,8	0,1
<b>Total</b>	<b>1,209,608</b>	<b>381,140</b>	<b>268,058</b>	<b>13,466</b>	<b>20,626</b>	<b>189,753</b>	<b>130,597</b>	<b>50,567</b>	<b>128,173</b>	<b>826</b>	<b>3,820</b>	<b>8,942</b>	<b>13,640</b>
<b>Proportion in %</b>	<b>100,0</b>	<b>31,5</b>	<b>22,2</b>	<b>1,1</b>	<b>1,7</b>	<b>15,7</b>	<b>10,8</b>	<b>4,2</b>	<b>10,6</b>	<b>0,1</b>	<b>0,3</b>	<b>0,7</b>	<b>1,1</b>

Proportion of school types, proportion of male pupils/students by type of school  
Academic year 2002/03

Type of school	Male pupils/students total	Primary schools	General secondary schools	Special schools	Pre-vocational year	Academic secondary schools	Apprentice training colleges	Lower secondary technical and/or vocational schools	Upper secondary technical and/or vocational schools	Technical and/or vocational academies	Intermediate colleges of education	Higher training colleges of education	Teacher training academies and colleges of education
<b>Pre-school</b>	<b>4.498</b>	<b>4.445</b>	-	<b>53</b>	-	-	-	-	-	-	-	-	-
Proportion in %	100,0	98,8	-	1,2	-	-	-	-	-	-	-	-	-
<b>1<sup>st</sup> - 4<sup>th</sup> grade</b>	<b>194.699</b>	<b>191.827</b>	-	<b>2.872</b>	-	-	-	-	-	-	-	-	-
Proportion in %	100,0	98,5	-	1,5	-	-	-	-	-	-	-	-	-
1 <sup>st</sup> grade	48.079	47.589	-	490	-	-	-	-	-	-	-	-	-
Proportion in %	100,0	99,0	-	1,0	-	-	-	-	-	-	-	-	-
4 <sup>th</sup> grade	50.213	49.263	-	950	-	-	-	-	-	-	-	-	-
Proportion in %	100,0	98,1	-	1,9	-	-	-	-	-	-	-	-	-
<b>5<sup>th</sup> - 8<sup>th</sup> grade</b>	<b>200.442</b>	<b>35</b>	<b>140.852</b>	<b>4.830</b>	-	<b>54.336</b>	-	<b>389</b>	-	-	-	-	-
Proportion in %	100,0	0,0	70,3	2,4	-	27,1	-	0,2	-	-	-	-	-
5 <sup>th</sup> grade	50.682	8	35.072	995	-	14.607	-	-	-	-	-	-	-
Proportion in %	100,0	0,0	69,2	2,0	-	28,8	-	-	-	-	-	-	-
8 <sup>th</sup> grade	49.814	10	35.227	1.429	-	12.759	-	389	-	-	-	-	-
Proportion in %	100,0	0,0	70,7	2,9	-	25,6	-	0,8	-	-	-	-	-
<b>From 9<sup>th</sup> grade</b>	<b>227.007</b>	-	-	<b>850</b>	<b>13.381</b>	<b>32.749</b>	<b>86.712</b>	<b>23.824</b>	<b>63.358</b>	<b>185</b>	<b>2.726</b>	<b>362</b>	<b>2.860</b>
Proportion in %	100,0	-	-	0,4	5,9	14,4	38,2	10,5	27,9	0,1	1,2	0,2	1,3
9 <sup>th</sup> grade	47.811	-	-	850	13.381	9.701	-	8.620	15.194	-	-	65	-
Proportion in %	100,0	-	-	1,8	28,0	20,3	-	18,0	31,8	-	-	0,1	-
10 <sup>th</sup> grade	54.459	-	-	-	-	8.094	26.161	5.337	12.371	-	2.431	53	12
Proportion in %	100,0	-	-	-	-	14,9	48,0	9,8	22,7	-	4,5	0,1	0,0
12 <sup>th</sup> grade	44.920	-	-	-	-	7.075	24.572	1.715	11.496	11	-	43	8
Proportion in %	100,0	-	-	-	-	15,8	54,7	3,8	25,6	0,0	-	0,1	0,0
<b>Total</b>	<b>626.646</b>	<b>196.307</b>	<b>140.852</b>	<b>8.605</b>	<b>13.381</b>	<b>87.085</b>	<b>86.712</b>	<b>24.213</b>	<b>63.358</b>	<b>185</b>	<b>2.726</b>	<b>362</b>	<b>2.860</b>
Proportion in %	100,0	31,3	22,5	1,4	2,1	13,9	13,8	3,9	10,1	0,0	0,4	0,1	0,5

Proportion of school types, proportion of female pupils/students by type of school  
Academic year 2002/03

Type of school	Female pupils/students total	Primary schools	General secondary schools	Special schools	Pre-vocational year	Academic secondary schools	Apprentice training colleges	Lower secondary technical and/or vocational schools	Upper secondary technical and/or vocational schools	Technical and/or vocational academies	Intermediate colleges of education	Higher training colleges of education	Teacher training academies and colleges of education
Pre-school	2.724	2.703	-	21	-	-	-	-	-	-	-	-	-
Proportion in %	100,0	99,2	-	0,8	-	-	-	-	-	-	-	-	-
1 <sup>st</sup> - 4 <sup>th</sup> grade	183.702	182.092	-	1.610	-	-	-	-	-	-	-	-	-
Proportion in %	100,0	99,1	-	0,9	-	-	-	-	-	-	-	-	-
1 <sup>st</sup> grade	45.219	44.900	-	319	-	-	-	-	-	-	-	-	-
Proportion in %	100,0	99,3	-	0,7	-	-	-	-	-	-	-	-	-
4 <sup>th</sup> grade	47.323	46.796	-	527	-	-	-	-	-	-	-	-	-
Proportion in %	100,0	98,9	-	1,1	-	-	-	-	-	-	-	-	-
5 <sup>th</sup> - 8 <sup>th</sup> grade	188.664	38	127.206	2.694	-	58.648	-	78	-	-	-	-	-
Proportion in %	100,0	0,0	67,4	1,4	-	31,1	-	0,0	-	-	-	-	-
5 <sup>th</sup> grade	47.299	8	31.363	562	-	15.366	-	-	-	-	-	-	-
Proportion in %	100,0	0,0	66,3	1,2	-	32,5	-	-	-	-	-	-	-
8 <sup>th</sup> grade	47.119	13	32.335	762	-	13.931	-	78	-	-	-	-	-
Proportion in %	100,0	0,0	68,6	1,6	-	29,6	-	0,2	-	-	-	-	-
From 9 <sup>th</sup> grade	207.872	-	-	536	7.245	44.020	43.885	26.276	64.815	641	1.094	8.580	10.780
Proportion in %	100,0	-	-	0,3	3,5	21,2	21,1	12,6	31,2	0,3	0,5	4,1	5,2
9 <sup>th</sup> grade	49.191	-	-	536	7.245	12.442	-	11.935	15.338	-	-	1.695	-
Proportion in %	100,0	-	-	1,1	14,7	25,3	-	24,3	31,2	-	-	3,4	-
10 <sup>th</sup> grade	48.649	-	-	-	-	10.791	14.266	7.590	13.342	-	1.004	1.567	89
Proportion in %	100,0	-	-	-	-	22,2	29,3	15,6	27,4	-	2,1	3,2	0,2
12 <sup>th</sup> grade	37.102	-	-	-	-	9.870	13.956	413	11.290	37	-	1.439	97
Proportion in %	100,0	-	-	-	-	26,6	37,6	1,1	30,4	0,1	-	3,9	0,3
Total	582.962	184.833	127.206	4.861	7.245	102.668	43.885	26.364	64.815	641	1.094	8.580	10.780
Proportion in %	100,0	31,7	21,8	0,8	1,2	17,6	7,5	4,5	11,1	0,1	0,2	1,5	1,8

**Pupils in graduation classes of apprentice training colleges and lower secondary technical and/or vocational colleges by type of school and by sex, graduation classes of 1990, 2000 und 2003<sup>1</sup>**

Type of school	graduation year		
	1990	2000	2003
<b>Apprentice training colleges</b>			
Men	24.572	23.754	(23.496) <sup>2</sup>
Women	16.459	13.437	(13.961) <sup>2</sup>
Total	41.031	37.191	(37.457) <sup>2</sup>
<b>Lower secondary technical and/or vocational colleges total</b>			
Men	7.158	5.228	5.769
Women	10.893	8.137	8.583
Total	18.051	13.365	14.352
Technical, trades, and art			
Men	4.742	3.287	3.123
Women	1.641	1.048	869
Total	6.383	4.335	3.992
Business			
Men	1.055	1.294	1.310
Women	2.952	2.434	2.322
Total	4.007	3.728	3.632
Domestic science and commercial			
Men	203	278	349
Women	5.552	3.929	3.149
Total	5.755	4.207	3.498
Social work			
Men	111	23	21
Women	598	240	449
Total	709	263	470
Agriculture and forestry			
Men	1.047	290	(966) <sup>2</sup>
Women	150	512	(1.794) <sup>2</sup>
Total	1.197	802	(2.760) <sup>2</sup>
<b>Total</b>			
Men	31.730	28.982	29.265
Women	27.352	21.574	22.544
Total	59.082	50.556	51.809

1 Data collected by October of the previous year.

2 School year 2001/02, as no up to date figures exist as yet for the school year 2002/03 due to a different school year schedule of some schools.



**Enrolment in 1<sup>st</sup>, 2<sup>nd</sup> and non-university 3<sup>rd</sup> level education (schools, classes, pupils) by type of school, academic years 1999/2000 to 2002/03<sup>1</sup>**

Type of school	1999/2000				2000/01			
	Australia, total Schools	Classes	Total Pupils of which female	% of women	Australia, total Schools	Classes	Total Pupils of which female	% of women
Primary schools	3,364	19,844	393,460	48,4	3,384	19,820	393,586	48,4
Main general secondary schools	15,180	11,451	261,875	47,8	1,163	11,578	263,546	47,6
Special schools	268	2,045	14,521	37,6	402	1,984	13,602	36,5
Pre-vocational year	171	905	20,050	33,9	313	855	19,594	34,2
<b>Compulsory schools, total<sup>2</sup></b>	<b>6,057</b>	<b>34,551</b>	<b>696,516</b>	<b>47,5</b>	<b>5,903</b>	<b>34,218</b>	<b>690,328</b>	<b>47,5</b>
<b>Higher general secondary schools, total<sup>2</sup></b>	<b>326</b>	<b>7,498</b>	<b>185,091</b>	<b>54,2</b>	<b>325</b>	<b>7,635</b>	<b>184,713</b>	<b>54,2</b>
<b>General schools, total<sup>2</sup></b>	<b>6,383</b>	<b>42,049</b>	<b>880,606</b>	<b>48,9</b>	<b>6,228</b>	<b>41,753</b>	<b>875,041</b>	<b>48,9</b>
<b>Apprentice training colleges</b>	<b>182</b>	<b>4,826</b>	<b>132,942</b>	<b>33,6</b>	<b>182</b>	<b>4,827</b>	<b>132,942</b>	<b>33,6</b>
Technical, trades, and art	163	775	15,679	24,2	135	709	14,948	21,6
Business	18	684	13,652	61,0	112	533	12,470	63,5
Domestic science and commercial	152	462	10,267	94,0	95	422	9,711	92,9
Social care	173	556	14,661	84,2	14	63	1,461	93,4
Agriculture and forestry	106	434	10,200	48,0	106	439	10,200	48,0
<b>Intermediate technical and vocational colleges, total<sup>2</sup></b>	<b>714</b>	<b>2,707</b>	<b>64,459</b>	<b>60,5</b>	<b>447</b>	<b>2,166</b>	<b>48,790</b>	<b>54,2</b>
Technical, trades, and art	134	2,210	54,322	22,9	100	2,265	55,902	23,5
Business	122	1,854	41,048	61,4	106	1,862	41,489	62,0
Domestic science and commercial	72	856	22,463	94,6	73	912	22,939	94,2
Agriculture and forestry	13	127	3,375	40,0	13	124	3,375	40,0
<b>Higher technical and vocational colleges, total<sup>2</sup></b>	<b>341</b>	<b>4,854</b>	<b>121,208</b>	<b>49,7</b>	<b>281</b>	<b>4,963</b>	<b>123,706</b>	<b>50,0</b>
<b>Colleges of social work</b>	<b>69</b>	<b>182</b>	<b>3,935</b>	<b>83,1</b>	<b>9</b>	<b>38</b>	<b>1,394</b>	<b>79,2</b>
<b>Technical and vocational schools, total<sup>2</sup></b>	<b>1,306</b>	<b>17,426</b>	<b>322,544</b>	<b>45,6</b>	<b>670</b>	<b>17,762</b>	<b>306,831</b>	<b>43,7</b>
<b>Intermediate colleges of education, total</b>	<b>4</b>	<b>167</b>	<b>3,751</b>	<b>27,1</b>	<b>4</b>	<b>167</b>	<b>3,669</b>	<b>27,8</b>
<b>Higher training colleges of education, total</b>	<b>44</b>	<b>346</b>	<b>9,288</b>	<b>95,8</b>	<b>36</b>	<b>348</b>	<b>9,071</b>	<b>95,9</b>
<b>Colleges of education, 3<sup>rd</sup> level, total</b>	<b>33</b>	<b>263</b>	<b>12,304</b>	<b>79,7</b>	<b>28</b>	<b>330</b>	<b>13,206</b>	<b>78,7</b>
<b>Teacher training, total<sup>2</sup></b>	<b>81</b>	<b>349</b>	<b>25,343</b>	<b>77,8</b>	<b>67</b>	<b>845</b>	<b>25,946</b>	<b>77,5</b>
<b>Total for all schools<sup>2</sup></b>	<b>6,780</b>	<b>65,830</b>	<b>1,728,493</b>	<b>48,6</b>	<b>6,074</b>	<b>65,042</b>	<b>1,707,818</b>	<b>48,2</b>

1 Data collected by October 2001. Schools in the field of health care and with statute of their own are not included.

2 Schools that offer several types of schooling are only counted once.

2001/02

2002/03

Type of school	Austria, total			Austria, total		
	Schools	Classes	% of women	Total	Pupils of which female	% of women
Primary schools	3 366	19 387	48,4	387 408	187 657	48,4
Main general secondary schools	3 170	11 568	47,6	266 781	126 438	47,6
Special schools	402	1 904	36,3	13 337	4 842	36,3
Pre-vocational year	302	2 881	34,6	19 750	6 831	34,6
<b>Compulsory schools, total<sup>2</sup></b>	<b>4 364</b>	<b>33 722</b>	<b>47,5</b>	<b>686 276</b>	<b>325 768</b>	<b>47,5</b>
<b>Higher general secondary schools, total<sup>2</sup></b>	<b>325</b>	<b>7 671</b>	<b>54,1</b>	<b>186 347</b>	<b>100 869</b>	<b>54,1</b>
<b>General schools, total<sup>2</sup></b>	<b>8 279</b>	<b>41 403</b>	<b>48,9</b>	<b>872 623</b>	<b>426 637</b>	<b>48,9</b>
<b>Apprentice training colleges</b>	<b>76</b>	<b>6 818</b>	<b>33,6</b>	<b>130 597</b>	<b>43 885</b>	<b>33,6</b>
Technical, trades, and art	133	731	19,3	15 438	2 987	19,3
Business	171	822	61,8	12 765	7 889	61,8
Domestic science and commercial	98	418	91,7	9 373	8 593	91,7
Social care	14	104	94,3	1 515	1 428	94,3
Agriculture and forestry	104	463	48,7	10 721	5 222	48,7
<b>Intermediate technical and vocational colleges, total<sup>2</sup></b>	<b>444</b>	<b>2 178</b>	<b>52,3</b>	<b>49 410</b>	<b>25 829</b>	<b>52,3</b>
Technical, trades, and art	101	2 324	24,2	57 178	13 835	24,2
Business	106	1 700	62,7	42 460	26 635	62,7
Domestic science and commercial	76	346	93,7	23 511	22 034	93,7
Agriculture and forestry	5	124	42,9	3 325	1 427	42,9
<b>Higher technical and vocational colleges, total<sup>2</sup></b>	<b>264</b>	<b>8 068</b>	<b>50,5</b>	<b>126 495</b>	<b>63 920</b>	<b>50,5</b>
<b>Colleges of social work</b>	<b>9</b>	<b>36</b>	<b>78,6</b>	<b>1 257</b>	<b>988</b>	<b>78,6</b>
<b>Technical and vocational schools, total<sup>2</sup></b>	<b>876</b>	<b>12 970</b>	<b>43,8</b>	<b>309 776</b>	<b>135 828</b>	<b>43,8</b>
<b>Intermediate colleges of education, total</b>	<b>4</b>	<b>189</b>	<b>28,5</b>	<b>4 069</b>	<b>1 161</b>	<b>28,5</b>
<b>Higher training colleges of education, total</b>	<b>35</b>	<b>353</b>	<b>96,1</b>	<b>8 996</b>	<b>8 645</b>	<b>96,1</b>
<b>Colleges of education, 3<sup>rd</sup> level, total</b>	<b>28</b>	<b>288</b>	<b>78,3</b>	<b>13 664</b>	<b>10 704</b>	<b>78,3</b>
<b>Teacher training, total<sup>2</sup></b>	<b>67</b>	<b>635</b>	<b>76,7</b>	<b>26 729</b>	<b>20 510</b>	<b>76,7</b>
<b>Total for all schools<sup>2</sup></b>	<b>8 022</b>	<b>64 908</b>	<b>48,2</b>	<b>1 209 127</b>	<b>562 976</b>	<b>48,2</b>
				<b>6 014</b>	<b>64 887</b>	<b>48,2</b>
				<b>1 210 114</b>	<b>627 863</b>	<b>48,2</b>

1 Data collected by October 2001. Schools in the field of health care and with statute of their own are not included.

2 Schools that offer several types of schooling are only counted once.

### University staff

#### Full time equivalents (staff) by universities and universities of art and music<sup>1</sup>, 2000, 2001, 2002

	2000		2001		2002		2002 (NEW DATABASE)	
	Total	of which female	Total	of which female	Total	of which female	Total	of which female
<b>Universities</b>								
Full professors	1.627,0	100,0	1.640,0	113,0	1.610,5	109,0	1.600,1	127,5
Assistants, temporary assistants	7.003,3	1.708,5	7.055,6	1.773,3	7.215,8	1.869,3	7.342,3	1.954,3
Academic civil servants, federal teachers and teachers with temporary contracts	783,1	311,0	749,2	303,1	743,5	312,3	776,9	332,7
Academic (and artistic) staff, total	9.413,4	2.119,5	9.444,8	2.189,4	9.569,8	2.290,6	9.719,3	2.414,5
Administrative staff, total	7.601,7	4.693,9	7.658,6	4.752,2	7.660,1	4.757,1	7.989,9	4.880,3
<b>Universities total</b>	<b>17.015,1</b>	<b>6.813,4</b>	<b>17.103,4</b>	<b>6.941,6</b>	<b>17.229,9</b>	<b>7.047,7</b>	<b>17.709,2</b>	<b>7.294,8</b>
<b>Universities of art and music</b>								
Full professors	360,0	71,0	437,6	96,9	445,1	103,9	472,6	113,9
Assistants, temporary assistants	203,5	75,0	206,5	77,3	212,8	77,5	224,2	82,5
Academic civil servants, federal teachers and teachers with temporary contracts	582,4	254,1	508,1	230,6	503,2	231,7	509,8	235,6
Academic (and artistic) staff, total	1.145,9	400,1	1.152,2	404,8	1.161,0	413,1	1.206,6	432,0
Administrative staff, total	623,1	323,8	637,7	337,8	653,2	346,8	675,8	372,7
<b>Universities of art and music total</b>	<b>1.769,0</b>	<b>723,9</b>	<b>1.789,9</b>	<b>742,5</b>	<b>1.814,2</b>	<b>759,9</b>	<b>1.882,4</b>	<b>804,7</b>
<b>Total</b>	<b>18.784,1</b>	<b>7.537,3</b>	<b>18.893,3</b>	<b>7.684,1</b>	<b>19.044,1</b>	<b>7.807,6</b>	<b>19.591,6</b>	<b>8.099,5</b>

<sup>1</sup> Staff capacity in terms of occupied positions; as at January 1<sup>st</sup>.

Source: BMBWK, Personal-Datei

## Development of student numbers

at universities, universities of art and music and Fachhochschul-Studiengänge (schools for professional education), winter terms 1998 to 2002<sup>1</sup>

Winter term	Students in degree programmes						New entrants					
	Austrian and foreign		of which Women		Austrian and foreign		of which Women		Austrian and foreign		of which Women	
	Total number	Variation in % <sup>2</sup>	Total number	Variation in % <sup>2</sup>	Total number	Variation in % <sup>2</sup>	Total number	Variation in % <sup>2</sup>	Total number	Variation in % <sup>2</sup>	Total number	Variation in % <sup>2</sup>
<b>Universities</b>												
1999	220.831	2,8	110.618	50,1	28.755	7,8	16.612	10,0	57,8			
2000	221.505	0,3	113.224	2,4	29.388	2,2	16.639	0,2	56,6			
2001	176.811	-20,2	92.208	-18,6	25.300	-13,9	14.542	-12,6	57,5			
<b>2002</b>	<b>179.966</b>	<b>1,8</b>	<b>94.728</b>	<b>2,7</b>	<b>28.178</b>	<b>11,4</b>	<b>15.945</b>	<b>9,6</b>	<b>56,6</b>			
<b>Universities of art and music</b>												
1999	7.746	6,2	4.346	56,1	901	8,0	501	3,3	55,6			
2000	7.742	-0,1	4.395	1,1	876	-2,8	486	-3,0	55,5			
2001	7.542	-2,6	4.347	-1,1	869	-0,8	522	7,4	60,1			
<b>2002</b>	<b>7.593</b>	<b>0,7</b>	<b>4.369</b>	<b>0,5</b>	<b>919</b>	<b>5,8</b>	<b>490</b>	<b>-6,1</b>	<b>53,3</b>			
<b>Fachhochschul-Studiengänge (schools for professional education)<sup>3</sup></b>												
1999	9.970	26,7	2.911	29,2	3.612	20,4	1.088	22,0	30,1			
2000	11.743	17,8	3.612	24,1	4.217	16,7	1.316	21,0	31,2			
2001	14.338	22,1	4.803	33,0	5.410	28,3	1.967	49,5	36,4			
<b>2002</b>	<b>17.409</b>	<b>21,4</b>	<b>6.392</b>	<b>33,1</b>	<b>6.488</b>	<b>19,9</b>	<b>2.576</b>	<b>31,0</b>	<b>39,7</b>			
<b>Total<sup>3,4</sup></b>												
1999	237.272	3,6	117.050	49,3	33.268	9,0	18.201	10,5	54,7			
2000	239.691	1,0	120.375	2,8	34.481	3,6	18.441	1,3	53,5			
2001	197.143	-17,8	100.340	-16,6	31.579	-8,4	17.031	-7,6	53,9			
<b>2002</b>	<b>203.774</b>	<b>3,4</b>	<b>104.677</b>	<b>4,3</b>	<b>35.585</b>	<b>12,7</b>	<b>19.011</b>	<b>11,6</b>	<b>53,4</b>			

1 Winter term 2002: preliminary figures. The decrease of student numbers in the winter term 2001 by approximately 20% is predominantly connected with the introduction of tuition fees starting from this term and reflects above all the clearing out of registered but inactive students.

2 Variations as compared to the previous year in percent.

3, 4 Including possible double counts.

**Highest educational attainment of resident population  
as at census day in percentage, 15 years and older, censuses 1971 and 2001**

**Census 2001**

	University, polytechnic college	Technical and /or vocational academy, teacher training academy	Post-secondary college, post-secondary course	Upper secondary technical and/or vocational school	Academic secondary school	Lower secondary technical and/or vocational school	Apprentice training	Compulsory school
Women	4.5	2.5	0.6	5.0	5.3	15.8	22.9	43.6
Men	7.2	0.8	0.4	6.5	5.1	7.0	45.9	27.0
Total	5.8	1.7	0.5	5.7	5.2	11.5	33.9	35.7

**Census 1971**

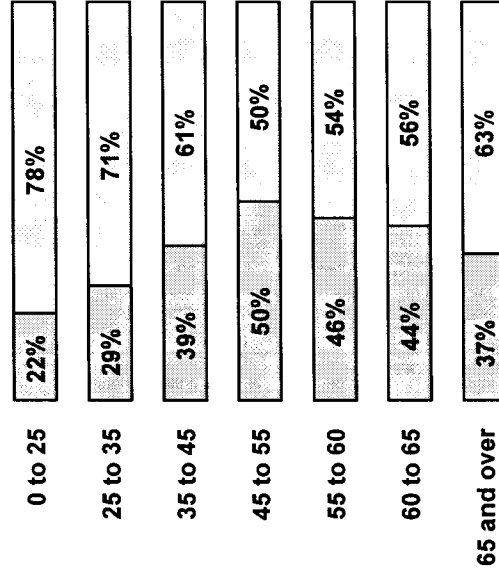
	University, polytechnic college	Technical and/or vocational academy teacher training academy	Post-secondary college, post-secondary course	Upper secondary technical and/or vocational school	Academic secondary school	Lower secondary technical and/or vocational school	Apprentice training	Compulsory school
Women	0.9	0.1	-	1.8	2.7	8.9	12.6	73.0
Men	3.5	0.0	-	3.1	4.3	4.7	35.5	48.9
Total	2.1	0.0	-	2.4	3.4	7.0	23.1	62.0

Source: Statistics Austria

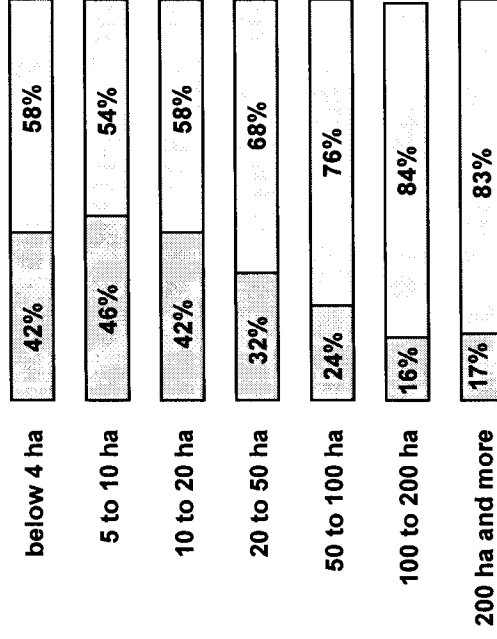
## Farms operated by women and by men

### Proportion of Farms operated by women and by men broken down by age

Total 121.286 (=100 %; 59 % of which are operated by men, 41 % of which are operated by women)



### broken down by farm size



 female  male

**Labour force participation and employment**

	<b>Women</b>	<b>Men</b>
Labour force participation rate 2001 <sup>1</sup> , not including negligible employment	61,8 %	80,0 %
Labour force participation rate <sup>1</sup> , including negligible employment	65,0 %	80,9 %
Labour force participation rate 2002 <sup>2</sup>	65,3 %	80,0 %
Labour force participation rate 2003 <sup>2</sup>	65,6 %	80,0 %
Employment rate 2002 <sup>2</sup>	62,5 %	75,9 %
Employment rate in full time equivalents 2002 <sup>2</sup>	51,4 %	74,8 %
Employment rate 2003 <sup>2</sup>	62,8 %	75,8 %
Dependent standard employment 2002 <sup>3</sup>	1,345.066	1,718.446
Dependent standard employment 2003 <sup>3</sup>	1,353.268	1,717.406
Proportion in %	44 %	56 %
Full-time rate 2002, dependent employees <sup>4</sup>	64,2 %	96,1 %
Full-time rate 2003, dependent employees <sup>4</sup>	63,0 %	96,2 %
Part-time rate 2002 <sup>5</sup>	35,8 %	3,9 %
Part-time rate 2003 <sup>5</sup>	37,0 %	3,8 %
Unemployment 2002 <sup>6</sup>	98.041	134.377
Unemployment 2003 <sup>6</sup>	100.362	139.717
Unemployment rate 2003 (register data) <sup>7</sup>	6,5 %	7,5 %
Unemployment rate 2003 <sup>8</sup>	4,6 %	4,2 %

<sup>1</sup> Census results. Women and men aged 15-64. Statistics Austria.

<sup>2</sup> Eurostat

<sup>3</sup> Annual average, subject to compulsory full insurance cover, not including beneficiaries of parental leave benefits and childcare benefits and military service. Association of Social Insurance Institutions, AMS (Public Employment Service).

<sup>4</sup> 36 hours and more per week. Microcensus, Statistics Austria.

<sup>5</sup> 1-35 hours per week. Microcensus, Statistics Austria.

<sup>6</sup> Annual average. AMS.

<sup>7</sup> Annual average. AMS.

<sup>8</sup> Annual average. Eurostat.